

UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA

Office of Human Resources

NOTICE OF VACANCY

Position Title	Visiting Assistant Professor of Speech-Language Pathology
Salary	\$53,000 annually
Reports To	Dean of the School of Education & Speech-Language Pathology
Benefits	USAO offers a comprehensive benefits package including retirement, health, dental, vision and life insurance.
Position Type	Full-time; FLSA Exempt
Hours	Dependent upon class times and clinic supervision responsibilities
Supervisory Duties	Supervises student clinicians in clinical practicum experiences
Open Until	Until Filled

Position Summary

The Visiting Assistant Professor of Speech-Language Pathology (SLP) is a full-time faculty position teaching undergraduate-level courses in the Speech-Language Pathology program, commensurate with the candidate's level of training and experience. The SLP faculty member also supervises student clinicians in the John A. Morris Speech and Language Clinic and other off-site locations. Successful candidates must demonstrate a high degree of individual initiative and observe high standards of personal and professional integrity. The anticipated start date for this position is August 2026.

Essential Duties & Responsibilities

The following duties are representative of the essential functions of this position. This list is not exhaustive, and other duties may be assigned as needed.

- Teach a course load of 12 credit hours in the fall and spring semesters.
- Supervise student clinicians in clinical practicums in the areas of language, articulation and phonology, fluency, voice, and cognitive disorders.
- Provide clinical supervision at the John A. Morris Speech and Language Clinic and potential off-site locations.
- Maintain required office and clinic hours.
- Serve on committees and assist with School of Education & Speech-Language Pathology and university activities.

Required Qualifications

- Master's degree in Speech-Language Pathology or Communication Sciences and Disorders.
- Minimum of nine months of professional experience working with children and/or adults with communication disorders, completed after the award of the Certificate of Clinical Competence (CCC) from the American Speech-Language-Hearing Association (ASHA).
- ASHA transcript demonstrating completion of continuing education hours in ethics, multiculturalism, and clinical supervision, or willingness to complete such continuing education by August 24, 2026.
- Demonstrated high degree of individual initiative and high standards of personal and professional integrity.

Preferred Qualifications

- Doctoral degree in Speech-Language Pathology, Communication Sciences and Disorders, or a related field.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to communicate clearly and effectively, both verbally and in writing, with students, clients, and colleagues.
- Ability to see and hear with sufficient acuity to evaluate student and client communication and clinical performance.
- Ability to sit, stand, and move about classroom and clinic settings for extended periods.
- Occasional lifting of clinic materials and equipment up to 15 pounds.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is primarily performed in classroom, clinical, and office settings.
- May require occasional travel to off-site clinical placement locations.
- Work is performed in a climate-controlled indoor environment.

About USAO

The University of Science and Arts of Oklahoma (USAO) is Oklahoma's only public liberal arts university, located in Chickasha, Oklahoma, approximately 40 miles southwest of Oklahoma City. A proud member of the Council of Public Liberal Arts Colleges (COPLAC), USAO is charged by the Oklahoma State Regents for Higher Education to provide an outstanding general education program with strong offerings in the liberal arts and sciences. For more information, visit www.usao.edu.

To Apply

Complete the USAO application at <https://usao.edu/about/personnel.html>

When completing the USAO application, please attach:

- A letter of interest
- A detailed resume
- Three (3) professional or academic references
- Any necessary transcripts

If you have any questions, please email careers@usao.edu or visit the Office of Human Resources in person:

*University of Science & Arts of Oklahoma | Troutt Hall, Room 306 | 1727 W. Alabama Ave.,
Chickasha, OK 73018*

AN AFFIRMATIVE ACTION / EQUAL OPPORTUNITY EMPLOYER

This institution, in compliance with Titles VI and VII of the Civil Rights Act of 1964, Executive Order 11246 as amended, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and other federal laws and regulations, does not discriminate on the basis of race, color, national origin, sex, age, religion, disability, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, and educational services.

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided with resources for reporting.
